

REGULAR BOARD MEETING
BOARD OF EDUCATION DISTRICT 87,
COOK COUNTY ILLINOIS, HELD ON
AUGUST 29, 2022

CALL TO ORDER

The regular meeting of the Board of Education was called to order by President Hightower at 7:14 pm in the Boardroom of the Administration Office, 1200 N. Wolf Road, Berkeley, IL.

ROLL CALL

On roll call by the secretary, the following were present: Members Hightower, Chavez, Jackson, and O'Connell. Also present were *Dr. Sullivan, Mrs. Zimmerman, Mrs. Vince, Mrs. Travis, Mr. White, Mr. Byrne, Mrs. Valdez, and Mr. Shelton.*

Roll Call Vote	Ayes: Hightower Chavez Jackson O'Connell	Nays: None
		Absent: Mason Mora Sosa

Motion carried 4-0

PUBLIC PARTICIPATION / WRITTEN:

Member O'Connell moved, seconded by Member Jackson, THAT ALL CORRESPONDENCE BE PUT ON FILE AS PRESENTED EXCEPT THAT WHICH REQUIRES IMMEDIATE ATTENTION.

Roll Call Vote	Ayes: Hightower Chavez Jackson O'Connell	Nays: None
		Absent: Mason Mora Sosa

Motion carried 4-0

PUBLIC PARTICIPATION / ORAL: NONE

CONSIDERATION OF OLD BUSINESS:

APPROVAL OF MINUTES

Member Jackson moved, seconded by Member O'Connell, THAT THE MINUTES OF THE REGULAR BOARD MEETING AUGUST 1, 2022, THE CLOSED SESSION MINUTES OF JUNE 27, 2022, BE APPROVED AS SUBMITTED TO BOARD MEMBERS PRIOR TO THIS MEETING.

Roll Call Vote	Ayes: Hightower Chavez Jackson O'Connell	Nays: None
		Absent: Mason Mora

Sosa

Motion carried 4-0

REPORTS

SUPERINTENDENT None

CURRICULUM AND INSTRUCTION None

BUSINESS SERVICES

Mrs. Vince reviewed the Accounts and Claims payable figures and Member O'Connell moved, seconded by Member Jackson, THAT THE EXPENDITURES BE APPROVED IN THE AMOUNT OF \$9,497,265.95 AS FOLLOWS:

PAYROLL 07/29/22.....	\$ 769,318.21
PAYROLL 08/15/22.....	\$ 781,976.14
REGULAR BOARD ACCOUNTS PAYABLE LISTINGS	\$ 1,432,254.65
REFERENDUM PROJECTS	\$ 6,493,676.08
P-CARD FUND LISTINGS	\$ 20,040.87
TOTAL \$ 9,497,265.95	

Roll Call Vote	Ayes: Hightower Chavez Jackson O'Connell	Nays: None
		Absent: Mason Mora Sosa

Motion carried 4-0

MONTHLY BUILDING REPORT

Mrs. Vince explained the Monthly Building Rental Report is submitted for information purposes only.

FACILITIES AND TRANSPORTATION None

SPECIAL SERVICES None

HUMAN RESOURCES None

OTHER OLD BUSINESS None

CLOSED SESSION

Member Jackson moved, seconded by Member O'Connell, THAT THE BOARD RECESS TO CLOSED SESSION TO

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CONSIDER A STUDENT DISCIPLINE/ RESIDENCY MATTER; TO CONSIDER THE PURCHASE/LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY; TO CONSIDER INFORMATION REGARDING APPOINTMENT, EMPLOYMENT, OR DISMISSAL OF AN EMPLOYEE OR OFFICER; OR TO CONSIDER PENDING LITIGATION.

Roll Call Vote	Ayes: Hightower Chavez Jackson O'Connell	Nays: None	Absent: Mason Mora Sosa
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Motion carried 4-0

The Board recessed to closed session at 07:16 pm.

The Board reconvened to open session at 07:34 pm with all members present.

CONSIDERATION OF NEW BUSINESS:

REPORTS OF THE BOARD:

PAEC. Member O'Connell reported on the regular meeting held on August 17, 2022. The Governing Board approved the consent agenda items including payroll, bills, new business, employments, resignations, and terminations, as presented. The Governing Board approved the contractual agreements with the following: Therapy Care, Ltd., Adult Stuttering Services P.C. and SLR LLC, as presented. The Governing Board meeting times will be at 6pm for the 2022-2023 school year, as presented. The next meeting will be held Wednesday, September 21, 2022, at 6 pm.

IASB No Report

EDUCATION & FINANCE No Report

POLICY & LEGISLATION No Report

FACILITIES The minutes from the Facilities Committee Meeting held on August 1, 2022 are included in the Board packet.

HEALTH/SAFETY & TRANSPORTATION No Report

PUBLIC RELATIONS No Report

PARENT-TEACHER DISCIPLINE ADVISORY No Report

BILINGUAL ADVISORY No Report

FOOD SERVICE ADVISORY No Report

SUPERINTENDENT:

LICENSED PERSONNEL – RESIGNATIONS

Member Jackson moved, seconded by Member Chavez, THAT THE BOARD ACCEPT THE RESIGNATIONS FROM THE FOLLOWING LICENSED PERSONNEL, AS PRESENTED FOR:

Motion carried 4-0

EDUCATIONAL SUPPORT STAFF - RESIGNATIONS

Member O'Connell moved, seconded by Member Jackson, THAT THE BOARD ACCEPT THE FOLLOWING EDUCATIONAL SUPPORT STAFF RESIGNATIONS:

- Jon Scanlon, Lunchroom Monitor @ Riley, Effective June 28, 2022
- Fernando Flores Pineda, Teacher Assistant @ Riley, Effective August 19, 2022
- Veronica Sandoval, Lunchroom Monitor @ Riley, Effective September 2, 2022
- Ivonne Saucedo, Clerical Aide @ Riley, Effective August 25, 2022
- Keendra Montes, Teacher Assistant @ Riley, Effective August 15, 2022
- Tamara Irwin, Inclusion Teacher Aide @ MacArthur, Effective August 15, 2022
- Michael Klaer, Teacher Assistant @ MacArthur, Effective August 3, 2022

Roll Call Vote Ayes: Hightower
 Chavez Nays: None
 Jackson
 O'Connell Absent: Mason
 Mora
 Sosa

Motion carried 4-0

EDUCATIONAL SUPPORT STAFF – LEAVE OF ABSENCES

Member Jackson moved, seconded by Member O'Connell, THAT THE BOARD APPROVES THE LEAVE OF ABSENCE REQUESTS FOR THE FOLLOWING SUPPORT PERSONNEL:

- Cynthia Lee
- Musarat Khan
- Diana Lekkas

Roll Call Vote Ayes: Hightower
 Chavez Nays: None
 Jackson
 O'Connell Absent: Mason
 Mora
 Sosa

Motion carried 4-0

EDUCATIONAL SUPPORT STAFF – EMPLOYMENTS

Member O'Connell moved, seconded by Member Jackson, THAT THE BOARD EMPLOYS THE FOLLOWING SUPPORT PERSONNEL:

- Rosa Castenada Rosales, Lunchroom Monitor @ Riley – Effective August 29, 2022
- Ana Alonso, Teacher Aide @ Northlake – Effective the start of the 2022-2023 SY
- Aisha Orellana, Teacher Aide @ Riley - Effective the start of the 2022-2023 SY
- Jazmin Martinez, School Nurse @ Riley – Effective 8/29/2022

START DATE CORRECTION Dominic Hernandez - P.M. Custodian @ MacArthur Middle School – Effective July 27, 2022

Roll Call Vote Ayes: Hightower
 Chavez
 Jackson
 O'Connell
 Nays: None
 Absent: Mason
 Mora
 Sosa

Motion carried 4-0

FUNDRAISERS

Member O'Connell moved, seconded by Member Jackson, THAT THE BOARD APPROVE THE FOLLOWING FUNDRAISER, AS PRESENTED:

District 87 Band:
• Java Joe's – Coffee, Tea, Smoothies

Riley PTO:
• Spirit Wear Fundraiser for Riley Store
• McDonald's Drive Thru event
• Riley Walk-A-Thon

Roll Call Vote Ayes: Hightower
 Chavez
 Jackson
 O'Connell
 Nays: None
 Absent: Mason
 Mora
 Sosa

Motion carried 4-0

ADOPT RESOLUTION APPROVING NUTRITIONAL SERVICES DISTRICT FLOATER POSITION

Member Jackson moved, seconded by Member Chavez, THAT THE BOARD APPROVES THE NUTRITIONAL SERVICES DISTRICT FLOATER POSITION, AS PRESENTED.

Roll Call Vote Ayes: Hightower
 Chavez
 Jackson
 O'Connell
 Nays: None
 Absent: Mason
 Mora
 Sosa

Motion carried 4-0

ADOPT RESOLUTION APPROVING PM FACILITY SUPERVISOR POSITION

Member Chavez moved, seconded by Member O'Connell, THAT THE BOARD APPROVES THE PM FACILITY SUPERVISOR POSITION, AS PRESENTED:

Roll Call Vote Ayes: Hightower
 Chavez
 Jackson
 Nays: None

O'Connell

Absent: Mason
Mora
Sosa

Motion carried 4-0

ADOPT RESOLUTION APPROVING ADMINISTRATIVE ASSISTANT FOR THE DIRECTOR OF ENGLISH LEARNING

Member O'Connell moved, seconded by Member Jackson , THAT THE BOARD APPROVES THE ADMINISTRATIVE ASSISTANT FOR THE DIRECTOR OF ENGLISH LEARNING, AS PRESENTED:

Roll Call Vote

Ayes: Hightower
Chavez
Jackson
O'Connell

Nays: None

Absent: Mason
Mora
Sosa

Motion carried 4-0

APPROVE ADDITIONAL CUSTODIAL POSITIONS

Member Chavez moved, seconded by Member Jackson, THAT THE BOARD TABLE THIS ACTION ITEM UNTIL THE NEXT BOARD MEETING.

Roll Call Vote

Ayes: Hightower
Chavez
Jackson
O'Connell

Nays: None

Absent: Mason
Mora
Sosa

Motion carried 4-0

APPROVE ADDITIONAL MAINTENANCE PERSON POSITION

Member O'Connell moved, seconded by Member Chavez, THAT THE BOARD APPROVES THE ADDITIONAL MAINTENANCE POSITION, AS PRESENTED:

Roll Call Vote

Ayes: Hightower
Chavez
Jackson
O'Connell

Nays: None

Absent: Mason
Mora
Sosa

Motion carried 4-0

APPROVAL OF TWO ADDITIONAL DISTRICT SUBSTITUTE POSITIONS

Dr. Sullivan made the decision to table this action item until the next board meeting due to lack of certain information. No motion was made.

APPROVAL CHANGE OF HOURS FOR TWO MACARTHUR ASSISTANT COOKS

Member O'Connell moved, seconded by Member Jackson, THAT THE BOARD APPROVES THE CHANGE OF HOURS FOR THE TWO MACARTHUR ASSISTANT COOKS, AS PRESENTED.

Roll Call Vote	Ayes: Hightower Chavez Jackson O'Connell	Nays: None
		Absent: Mason Mora Sosa

Motion carried 4-0

APPROVE SERVICE AGREEMENT WITH PROCARE THERAPY

Member Jackson moved, seconded by Member Chavez, THAT THE BOARD APPROVES THE PROCARE THERAPY STAFFING SERVICES AGREEMENT, AS PRESENTED:

Roll Call Vote	Ayes: Hightower Chavez Jackson O'Connell	Nays: None
		Absent: Mason Mora Sosa

Motion carried 4-0

APPROVE LEADERSHIP COACHING SERVICE AGREEMENT THROUGH THE END OF THE 2022-2023 SY WITH CATALYST FOR EDUCATIONAL CHANGE

Member O'Connell moved, seconded by Member Chavez, THAT THE BOARD APPROVES THE CATALYST FOR EDUCATIONAL CHANGE PROPOSAL FOR THE 2022-2023 SCHOOL YEAR, AS PRESENTED:

Roll Call Vote	Ayes: Hightower Chavez Jackson O'Connell	Nays: None
		Absent: Mason Mora Sosa

Motion carried 4-0

APPROVE EDUCATIONAL STAFFING SERVICES AGREEMENT WITH MAXIM HEALTHCARE STAFFING

SERVICES, INC.

Member O'Connell moved, seconded by Member Jackson, THAT THE BOARD APPROVES THE STAFFING SERVICES AGREEMENT WITH MAXIM HEALTHCARE STAFFING SERVICES, INC, AS PRESENTED:

Roll Call Vote	Ayes: Hightower Chavez Jackson O'Connell	Nays: None
		Absent: Mason Mora Sosa

Motion carried 4-0

APPROVE DISTRICT'S NEW FIVE-YEAR STRATEGIC PLAN

Member Jackson moved, seconded by Member O'Connell, THAT THE BOARD APPROVES THE NEW FIVE YEAR STRATEGIC PLAN, AS PRESENTED:

Roll Call Vote	Ayes: Hightower Chavez Jackson O'Connell	Nays: None
		Absent: Mason Mora Sosa

Motion carried 4-0

POLICIES – ADOPTION NONE

DONATIONS NONE

STUDENT RESIDENCY NONE

MONTHLY REPORT

Dr. Sullivan started off by thanking Mr. and Mrs. Hightower for attending Teacher's Institute day. He also thanked St. Thomas Church for allowing the District to use their parking lot for staff. He discussed his plans to build a pipeline to recruit minority teachers through local education organizations. He is working on staff retention amid the ongoing nationwide teacher shortage. He discussed some factors that may be contributing to the shortage in our district. Lastly, he gave an update on Shield Testing. The district will no longer require shield testing due to the new state guidelines. COVID-19 at home tests will be available to families across the district if they need it.

CURRICULUM & INSTRUCTION

MONTHLY REPORT

Mrs. Zimmerman discussed New Teacher Orientation and thanked the principals, Mrs. Travis, custodians, and food service for all their help. She also thanked some veteran staff for mentoring the new teachers. She

gave an ELA Update and stated that the district has completely started to implement the ARC program. She will be working on establishing and reapplying for a new E-Learning plan. It will be presented at the next board meeting.

TECHNOLOGY

MONTHLY REPORT: NONE

BUSINESS SERVICES

MONTHLY FINANCIAL REPORT

Mrs. Vince reviewed the Summary of Budget, Statement of Position, and Student Activity Reports for the period ending 7/31/22.

APPROVES CHANGE ORDERS #84-89 – GILBANE

Member Chavez moved, seconded by Member Jackson, THAT THE BOARD APPROVES CHANGE ORDERS # 84-89, AS PRESENTED.

Roll Call Vote	Ayes: Hightower Chavez Jackson O'Connell	Nays: None	Absent: Mason Mora Sosa
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Motion carried 4-0

APPROVE CHANGE ORDERS – AV PROJECTS – 22 TONES

Member Chavez moved, seconded by Member O'Connell, THAT THE BOARD APPROVES THE AV PROJECT CHANGE ORDER ONE, AS PRESENTED.

Roll Call Vote	Ayes: Hightower Chavez Jackson O'Connell	Nays: None	Absent: Mason Mora Sosa
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Motion carried 4-0

MONTHLY REPORT

Mrs. Vince gave an audit update. The audit is on track and there will be follow up in October. She also gave an update on the purchase of the Northlake property. They have closed on the property and everything went well. As for the delayed property taxes, Mrs. Vince notified the Board that the district did not qualify for the Cook County Bridge program.

FACILITIES

MONTHLY REPORT: None

HUMAN RESOURCES

MONTHLY REPORT

Mrs. Travis updated the Board on the 2022-2023 vacancies. There are currently 15 Certified vacancies and 21 Support staff vacancies. She mentioned that she will a fall recruitment fair.

OTHER NEW BUSINESS

None

ANNOUNCEMENTS

The next board meeting is on September 26, 2022, at 7:00 pm.

ADJOURNMENT

Member O'Connell moved, seconded by Member Jackson, THAT THE MEETING BE ADJOURNED AT 9:19 PM.

Roll Call Vote

Ayes: Hightower
Chavez
Jackson
O'Connell

Nays: None

Absent: Mason
Mora
Sosa

Motion carried 4-0

ATTEST:

Secretary _____

President _____